

KICKBOXING ONTARIO

2017 Annual General Meeting

Sunday June 24th 2018

WAKO Canada Office
5008 South Service Road
Burlington, ON, L7L-5Y7

Clubs in attendance - Terry Sulkye (Golden Tiger), Veronica DeSantos (DeSantos MA), Gail King (Guelph MMA), Wolfgang Brutter (Guelph MMA), Yves Charette (Team Shredder), Freddie Buen (Limitless MA), Robyn Richards (Muay Thai Niagara), Muzammal Nawaz (Bay Area Athletic Club)

Board Members in attendance - Stephen Nash, Amanda Domenchetti, Brian Dickson, Yves Charette

1. Welcome Clubs

Stephen Nash opened the meeting and welcomed all member clubs and the Board of Directors. Seven clubs and four Board members were in attendance as voting delegates.

Motion made to approve the AGM Agenda

Seconded by Brian Dickson

No Abstentions

2. Approval of 2016 AGM Minutes

Mr. Nash briefly reviewed the 2016 Minutes that are on the PSO website. Brian Dickson recognized that the KO Board applied for a Grant to hire a CEO for KO. The position was posted and a hiring panel was established lead by the ED of Skate Ontario to full impartiality. Of the applicants Muzammal Nawaz was hired in this role for a two year term.

Motional made to approve the 2016 Minutes by Stephen Nash.

Seconded by Amanda Domenchetti.

No Abstentions

3. WAKO Canada Update

Muzammal Nawaz provided an update from the NSO

a. Governance Changes - Mr. Nawaz explained that the structure of the WAKO Canada Governance and Management Board was changing to become more responsive to needs across Canada. The new structure will be presented this coming fall.

b. Development Tournaments - Mr. Nawaz explained one pilot project was to offer competition opportunities to new participants and those that would not necessarily not want to 'fight.'



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KICKBOXING ONTARIO

-2-

3. WAKO Canada Update con't ...

b. The Development Series are all Kick Light discipline events that encourage match making amongst participants with no previous competition experience. These events have also added two new disciplines - TAG TEAM SPARRING and CHOREOGRAPHED PAD DRILL ROUTINES. These two new additions are intended to encourage team spirit and technical performance.

The FROSTY FRIENDS and SUMMER SMASH were the first two Development Series competitions and had great feedback from member clubs and especially participants. The HALLOWEEN HOWL will be the third of this series that will be continue for 2018/2019.

c. High Performance Sport - WAKO Canada is spearheading a National program for the highest level of our athletes at the Train to Win LTAD level. The program will be focused on both coaches and athletes and will create principles and expectations for National Team as well as a support structure to encourage excellence. WAKO Canada has selected Veronica DeSantos, Gerald Ching, Saji Bolo, Brian Dickson, and Ross Mylet to assist in this initiative.

d. Website Portal - WAKO Canada is in the middle of developing an interactive membership portal. The NSO has hired a consultant company to spearhead the project. The portal will allow individuals to register coaches, officials, members and athletes. Club owners will sent email notifications of all entries under their club for verification and/or correction. Police Checks, medicals and other documents will also be entered using this portal. Registration for all tournament format events will also occur on the portal system.

The portal will also allow clubs and event coordinators to look for potential competitors for club shows within the parameters of age, weight, discipline and experience. A trial period for the portal is expected to be ready by September 2018.

e. Collaborative Initiatives - WAKO Canada is still in discussions with GLORY and the WLF for opportunities for our high-performance athletes. The NSO is also in discussions with other WAKO National Associations with the intent of providing opportunities in Canada for international experience.

WAKO Canada invited a team from WAKO South Africa for an Team event that occurred in Oakville and involved athletes from 8 Member clubs.

f. 2018 International Competitions - WAKO Canada has selected two National teams for WAKO International Events this year - the WAKO World Junior Championships (Italy - September); WAKO PANAM Championship (Mexico - October). Athletes from member clubs from BC to Newfoundland are members of these two National teams.



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KICKBOXING ONTARIO

- 3 -

4. Review of KO By Laws

Mr. Nawaz has been working with the Ministry and governance consultant to review and update the By Laws. A draft of the changes was emailed to all member clubs prior to the AGM for review. Each change was reviewed and voted in by the Board.

Amendments:

2.02 Tenure and Election of Officers were removed for odd/even years

*Motion was made by Muzammal Nawaz
Seconded by Stephen Nash
Vote - 6 clubs in favor, 4 board members in favor
No Abstentions*

2.02.d. The team 'stuff' was replaced with 'matters'

*Motion was made by Muzammal Nawaz
Seconded by Stephen Nash
Vote - 6 clubs in favor, 4 board members in favor
No Abstentions*

2.02.e. Change the statement too - President and VP must have sat on the KO Board for a minimum of one previous term before being nominated for either position.

*Motion was made by Muzammal Nawaz
Seconded by Amanda Dominchetti
Vote - 6 clubs in favor, 4 board members in favor
No Abstentions*

2.02.f. Add the statement - Or have pas experience with KO or WAKO Canada.

*Motion was made by Muzammal Nawaz
Seconded by Brian Dickson
Vote - 6 clubs in favor, 4 board members in favor
No Abstentions*



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KICKBOXING ONTARIO

- 4 -

2.02.h. Change the statement to - Any person can be on the Board of Directors for a maximum of three consecutive terms in different Board positions.

Motion was made by Muzammal Nawaz

Seconded by Stephen Nash

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

2.02.i. Statement Changed to - All Board of Directors must come from registered Member Clubs that have been members of the Corporation for a minimum of three consecutive years.

Motion was made by Brian Dickson

Seconded by Terry Sulkye

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

3.03.b. Statement Deleted - All clubs will be sent a copy of the current association policies and rules/regulations 30 days in advance of the athlete registration deadline.

Motion was made by Brian Dickson

Seconded by Stephen Nash

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

4.01.a. Time changed for AGM hosting to 90 days after end of calendar year.

Motion was made by Brian Dickson

Seconded by Terry Sulkye

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

4.01.b. Email was added to the statement for when notices will be sent out.

Motion was made by Brian Dickson

Seconded by Yves Charette

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions



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KICKBOXING ONTARIO

-5-

4.01.c.1. Change Statement to - Accredited delegates are now defined as having 10 registered members and 2 registered coaches.

4.01.c.2. Changed Statement to - Clubs with less than 100 members have one vote.

4.01.c.3. Changed Statement to - Clubs with more than 100 members have two votes.

Motion was made by Brian Dickson

Seconded by Amanda Dominchetti

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

5.02.b. Change Financial Engagement Report to 90 days after end of year for reporting.

Motion was made by Brian Dickson

Seconded by Muzammal Nawaz

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

By Laws 2.2. The fees have been changed from previous years too:

Competitive Athlete - \$75/Recreational member - \$10/Coaching-Official - \$75/Clubs - \$650

Ring Sport Sanctioning - \$1070/Ring Sport Sanctioning - \$3000

Chief Official Fee - \$125/Referee-Judge - \$75

KM Expenses for Officials - \$0.45/km

Replacement Passports - \$45

Motion was made by Muzammal Nawaz

Seconded by Brian Dickson

Vote - 6 clubs in favor, 4 board members in favor

No Abstentions

5. Officials/Coaching Courses Updates

Muzammal had indicated that there was a number of requests for certification courses to be held in other locations in Ontario. A geographic representation chart is being established to disseminate courses across Ontario in 2018/2019.

The Level 2 Coaching Course will be unveiled and promoted starting in the fall of 2018.



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- 6 -

6. Voting Board Positions

Muzamal noted that many Board Positions were open for the 2018/2019 annual year for Kickboxing Ontario. Member clubs nominated members for the Board and those positions were voted on at the AGM.

Amanda Dominchetti was nominated for the President Position

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Amanada Dominchetti was elected as President of the Board of Directors for 2018/2019.

Brian Dickson was nominated for the Vice President Position

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Brian Dickson was elected as Vice President of the Board of Directors for 2018/2019.

Muhammad Abel Rahman was nominated for the Director of Finance Position

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Muhammad Abul Rahman was elected as Finance Director of the Board of Directors for 2018/2019.

Veronica DeSantos was nominated for the Director Coaching Position

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Veronica DeSantos was elected as Director of Coaching of the Board of Directors for 2018/2019.

Stephen Nash was nominated for the Director of Officials Position

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Stephen Nash was elected as Director of Officials of the Board of Directors for 2018/2019.

Terry Sulkje was nominated for the Director of Competitions

Nominee accepted the nomination - No Objections from any delegates - Vote - 12 votes for nominee

Terry Sulkje was elected as Director of Competitions of the Board of Directors for 2018/2019.

On behalf of the PSO for Kickboxing Muzammal Nawaz welcomed the six new Board members for the 2018/2019 year.



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KICKBOXING ONTARIO

- 7 -

7. Open Discussion

Wolfgang Brutter (Guelph MMA) raised two issues. He felt that the PSO could have more active if the fee to sanction events was lower. Muzammal explained that the fee of \$1070 covers the officials honorariums and the insurance of the event. The travel expenses are an addition and are selected in an impartial manner.

Wolfgang indicated that other PSO fees are cheaper. It was determined that similar PSO's may have a similar fee however the sanctioning fee, official's honorariums and insurance are all separated whereas KO combines these individual components of the fees.

Muzammal agreed to work with the Director of Competitions to see if our fee structure can be adapted to make it easier to recruit more events.

Wolfgang also mentioned that there were more officials in his region that he could access in other PSO sports. He highly recommended hosting more Officials Courses to recruit more officials across the province.

Muzammal agreed to research this suggestion and work with the Officials Committee to host more geographically oriented officials courses.

Wolfgang Brutter (Guelph MMA) also recommended the establishment of a provincial and/or National ranking system for athletes. He mentioned that other countries have this approach including other National WAKO Associations.

He suggested allocating points for club show wins, tournament wins, international event wins, training camp participation in a prorated point scale. This way athletes know their National standing on a regular basis.

The group in attendance agreed that this suggestion was very important and should be implemented for the 2018/2019 competitive season.

Muzammal volunteered to work with Terry Sulkey and Veronica DeSantos on developing a template for the point system. Gail (Guelph MMA) agreed to email notes based on the models used elsewhere.

Robyn Richards (Muay Thai Niagara) expressed concerns over official's honorariums at tournament styles competitions. The concern was that these events were making significant revenue that warranted officials being paid for each bracket and not for an entire day.



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KICKBOXING ONTARIO

- 8 -

Amanda Dominchetti reminded the group that KO had a past policy that each official was required to volunteer at one event a year (Nationals or Provincials) to support the association. It was expressed that the tournaments were making more revenue. Muzammal provided elements of payments for Nationals including \$7000 for the venue; \$8000 for the 55 title belts. It was explained that overall the budget for the Nationals was close to \$18, 000.00. This is the primary reason that fees for this tournament were higher.

Brian Dickson (Vice President) recommended to the AGM that a full disclosure of the tournaments and a better breakdown of the budget should be provided to the membership.

Wolfgang (Guelph MMA) mentioned that it is unrealistic for WAKO or KO to simply provide event by event breakdowns as an association has expenses that occur throughout the year. Muzammal also mentioned that each event is not independent of other events. For example, he mentioned that there was greater than a 20K loss from the South Africa vs Canada event due to the ice storm. That money had to be recuperated. He mentioned that there are other fees from WAKO International fees, Ministry fees, etc that are calculated into the budget of the association yearly.

Brian proposed that a more detailed budget would be provided moving forward.

8. Wrap Up

Brian Dickson made a motion to adjourn the AGM.
Amanda Dominchetti seconded the motion.

The AGM was closed.



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